

# FOODY® Employment Application

"MORE THAN PIZZA....., IT'S AN INDULGING EXPERIENCE"

DEMOGRAPHIC INFORMATION			
<b>Applicant Name</b>			
Social Security/TIN		Date of Birth	
Marital Status	Single <input type="checkbox"/>	Married <input type="checkbox"/>	Other <input type="checkbox"/>
	<b>Gender</b>	Male <input type="checkbox"/>	Female <input type="checkbox"/>
Address			
Cell Phone		Home Phone	
Email			
Position Desired		Foody Location	

EMERGENCY CONTACT	
<b>Name</b>	
Phone	Email
Home Address	
Relationship	

REFERENCES (NON-RELATIVES)		
<b>Name (Professional)</b>		
Email Address	Phone Number	
Address		
<b>Name (Professional)</b>		
Email Address	Phone Number	
Address		
<b>Name (Personal)</b>		
Email Address	Phone Number	
Address		

EMPLOYMENT INFORMATION		
<b>Employer Name</b>		
Current Position	Last Rate of Pay (Hourly)	
Supervisor Name	Phone Number	
Reason for Leaving	Employed (From/To)	
Address		
Describe Your Work		
<b>Employer Name</b>		
Current Position	Last Rate of Pay (Hourly)	
Supervisor Name	Phone Number	

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Reason for Leaving		Employed (From/To)	
Address			
Describe Your Work			
<b>Employer Name</b>			
Current Position		Last Rate of Pay (Hourly)	
Supervisor Name		Phone Number	
Reason for Leaving		Employed (From/To)	
Address			
Describe Your Work			

EDUCATION			
<b>High School Name</b>			
Class/Grade		Graduated (Y/N)	
Verification Email		Phone Number	
Address			
<b>College Name</b>			
Class/Grade		Graduated (Y/N)	
Verification Email		Phone Number	
Address			
<b>University Name</b>			
Class/Grade		Graduated (Y/N)	
Verification Email		Phone Number	
Address			

PREFERENCES	
Do you speak, write or understand any other languages?	Yes <input type="checkbox"/> No <input type="checkbox"/>
If yes, describe: _____	
Will you relocate if job requires it?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Will you travel if job requires it?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Willing to commute if the job requires it?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Are you unavailable to work any time?	Yes <input type="checkbox"/> No <input type="checkbox"/> Explain:

WORK ELIGIBILITY	
Are you legally authorized to work in the United States?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Do you now or in the future, require sponsorship for employment?	Yes <input type="checkbox"/> No <input type="checkbox"/>

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## CRIMINAL BACKGROUND INFORMATION

Please read the Additional State Law Notices below before completing this section. The following questions involve previous or current criminal involvement. A conviction does not automatically mean that you will not be selected. What you were convicted of, how long ago the offense occurred, the seriousness of the offense and its relatedness to your ability to perform the job you are applying for will be considered. All the relevant facts must be given so that an informed decision may be made.

Have you been convicted of a crime or are there criminal charges currently pending against you, including criminal traffic violations? Yes  No

If Yes, please provide the following details: nature of the crime, date of the conviction, city/county/state/country you were convicted in, and the penalty imposed. \_\_\_\_\_

Have you been a defendant in a civil action for intentional tort (e.g. battery)? Yes  No

If Yes, please provide the following: nature of the intentional tort and the disposition of action. \_\_\_\_\_

## ADDITIONAL STATE LAW NOTICES

**California Applicants:** Do not identify convictions under California Health & Safety Code §§11357(b) or (c), 11360(b) (formerly subdivision (c) of section 11360), 11364, 11365, or 11550 related to marijuana offenses that occurred two or more years before the instant application. Also, do not identify any conviction for which the record has been judicially ordered sealed, expunged or statutorily eradicated, or any misdemeanor conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed.

**Connecticut Applicants:** Applicants are not required to disclose the existence of any arrest, criminal charge, or conviction, the records of which have been erased pursuant to section 46b-146, 54-76o or 54-142a of the Connecticut General Statutes. Criminal records subject to erasure under these sections are records pertaining to a finding of delinquency or the fact that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or nulled (not prosecuted), a criminal charge for which the person was found not guilty, or a conviction for which the offender received an absolute pardon. Any person whose criminal records have been erased pursuant to these sections is deemed to have never been arrested within the meaning of the law as it applies to the particular proceedings that have been erased, and may so swear under oath.

**District of Columbia:** Do not identify convictions that are more than ten (10) years old.

**Georgia Applicants:** Do not identify any conviction that is considered a "first offender discharge."

**Hawaii Applicants:** Do not answer this question at this time. You will only have to answer this question if you receive a conditional offer of employment. At that time, you will be asked whether you have been convicted of a crime within the past ten (10) years.

**Massachusetts Applicants:** An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances, or convictions. In addition, an applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution. Massachusetts applicants should not disclose information regarding first-time misdemeanor convictions for drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace. Finally, Massachusetts applicants should not disclose convictions for other misdemeanors where the date of conviction or the end of any period of incarceration was more than five years ago unless there have been subsequent convictions within those five years.

**Washington:** Do not identify any conviction that is more than ten (10) years old at the time of making this application.

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## CERTIFICATION AND EXECUTION OF EMPLOYMENT APPLICATION

I, \_\_\_\_\_ hereby acknowledge that I have read and understand the Mission, Vision, and Values of **FOODY®, INC.** and will respect them in the manner in which I serve. I further understand that all applicants for employment are judged solely on the basis of qualification that best match **Foody, Inc.** needs. The **Foody Inc.**, is an equal opportunity employer and is committed to fostering a diverse and multicultural work environment. Foody® welcomes applications from all qualified candidates, all members and applicants will be treated fairly, without regard to race, color, religion, creed, sex, national origin, age, physical or mental disability, sexual orientation, marital status, military or veteran status, gender identity and expression, genetic information, or any other factor protected by law.

I acknowledge that the company follows an employment-at-will policy, such that I or the company may terminate my employment at any time for any reason. I understand that this application is not a contract or guaranty of employment. I understand that to be employed, I must be lawfully authorized to work and show the company documentation that will support this.

I understand and agree that my previous employers may be contacted and that an investigative report may be generated and agree that may be generated on me. That report may include information to my character, work habits, performance and experience, along with reason for termination of past employment, financial, credit history and or criminal, driving record history. I fully consent to and understand that **Foody, Inc.** may request information from public and private sources about any of the information noted in this application.

I hereby authorize, without reservation, any financial institution, credit agency, law enforcement agency, information service bureau, educational institution, employer or insurance company contacted by **Foody, Inc.** to furnish the information described herein at any time during the application process and or during any employment. I release them from al liability for doing so. I further authorize **Foody, Inc.**, its licensees, and legal representative, the right to use my name (or any fictional name), picture, portrait, or photograph of me in any manner. In the event of a medical emergency, I hereby consent to the necessary and proper treatment, surgery, and/or anesthesia by a licensed physician or health care professional for the individual named on the form.

I having been duly sworn, say that I affirm and certify to the information and statement herein is true and accurate and understand that any falsification or omission shall result in immediate dismissal.

I the undersigned, certify that I agree to the above terms and conditions and acknowledge the confidentiality of this application and executed on the, \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Signature of Applicant

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## VOLUNTARY AFFIRMATIVE ACTION INFORMATION

### Voluntary -- Not Required

The following questions are included only because of government regulations, and you do not have to answer them. As an Equal Opportunity Employer, the Firm does not use this information in its employment decisions, so whether or not you return this form has no effect on your application. Submitting this information is purely voluntary. If you choose to submit it, it will be kept confidential to the extent provided by law. Not returning this form or leaving any section blank is treated as deciding not to disclose the information, which is your right.

### EEO / AA Data

**Gender**  Male  Female

### **Race/Ethnicity** (check one only):

- |   |   |
|---|---|
| <input type="checkbox"/> White (Not Hispanic or Latino)                               | <input type="checkbox"/> Black or African American (Not Hispanic or Latino) |
| <input type="checkbox"/> Hispanic or Latino   | <input type="checkbox"/> Asian (Not Hispanic or Latino)                     |
| <input type="checkbox"/> American Indian or Alaskan Native (Not Hispanic or Latino)   |   |
| <input type="checkbox"/> Native Hawaiian or Pacific Islander (Not Hispanic or Latino) |   |
| <input type="checkbox"/> Two or more races (Not Hispanic or Latino)                   |   |

I do not wish to Self-Identify Signature: \_\_\_\_\_

\_\_\_\_\_  
Applicant Name - PLEASE PRINT

\_\_\_\_\_  
Date (MM/DD/YYYY)

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## COMPANY PROPERTY AGREEMENT

I, \_\_\_\_\_ (please print), as a condition to my employment, I acknowledge and accept that I will be responsible for all property issued to me throughout the course of my employment with FOODY®, INC. I hereby understand that any Foody equipment issued to me must be returned upon request or at termination of employment. I understand that failure to return equipment upon demand or upon separation of employment may be considered theft by the company and may lead to criminal and/or civil prosecution. I agree that if Foody, Inc. is forced to file suit to recover its equipment, I will be responsible for its attorneys’ fees incurred in any such action.

I also understand that Paid Time off (PTO) is a benefit rather than a wage and if, at time of separation from the organization, I shall forfeit my right to payment of equivalent accrued, but unused Paid Time off (PTO) for failure to return company issued property as indicated in the Company Property Policy Schedule. This forfeiture shall be in addition to, and not be a waiver of, Foody, Incorporation’s right to seek subsequent criminal and/or civil remedies. Any forfeited Paid Time Off shall not be off-set or in any way deducted from any damages awarded to Foody, Inc. in a civil or criminal action. If the Company Issued Property is returned after the date due (which is normally the date of demand or separation of employment, unless indicated otherwise by management), I understand I still forfeit the accrued, but unused PTO for payment as indicated in Company Property Policy Schedule.

\_\_\_\_\_

Date

\_\_\_\_\_

Employee Signature

\_\_\_\_\_

Date

\_\_\_\_\_

Company Management Signature

----- **FOODY® USE ONLY** -----

**Approved Application #** \_\_\_\_\_

Recommended by: \_\_\_\_\_ Approved By: \_\_\_\_\_